

The Market Theatre Foundation in partnership with Yes4Youth Programme would like to give 10 unemployed young people the opportunity to gain skills and work experience for a period of 12 months.

The 10 successful applicants will have a 12-month fixed contract and will receive a monthly stipend of R5000. No prior experience is required.

Applicants should not be studying full time in 2026.

Applicants should not have participated or been registered on the YES programme before.

NB: Background checks will be conducted for all successful candidates.

NB: Relocation will be at your own expense.

Applicant requirements:

- Unemployed youth, between 18 to 34 years.
- Not previously participated in an Yes4Youth internship programme
- 12 months fixed term contract starting from January 2026 to December 2026.
- Applicants need to register on the Yes Youth: https://www.yes4youth.co.za/.
- Detailed CV, Certified copy of ID and Affidavit stating that the applicant is currently unemployed prior to commencing the programme.
- Completed matric and hold at least a National Diploma (NQF Level 6) or a Degree from a recognised institution of higher learning in the Republic of South Africa.
- Knowledge of or an interest in the creative arts would be an advantage but is not a requirement.

The following 10 internships are on offer at The Market Theatre Foundation

SOUND TECHNICIAN INTERN (X1)

(Ref: 2025/10/ST)

The intern will be a member of the Market Theatre's professional technical production team and be involved in the staging of Market Theatre productions specifically from a sound perspective. The applicant will be working with Market Theatre's sound technician to do set ups for events, productions and outside events, Applicant will require technical experience in sound engineering, sound set up, patching and mixing.

Requirements:

- Degree/National Diploma in sound technology/engineering, performing arts.
- This position will suit a sound engineering graduate.
- Programming cues with a mixing console for shows or events.
- Operating analogue or digital mixing consoles for shows and events.
- Proficiency in MS Office Packages

LIGHTING INTERN (X1)

(Ref:2025/10/LIGI)

The intern will be part of the technical department team where they will assist to hang lights, focus, program, repair, trouble shoot any problems that may arise and operate lights for all events/ shows and conferences at the Market Theatre Foundation.

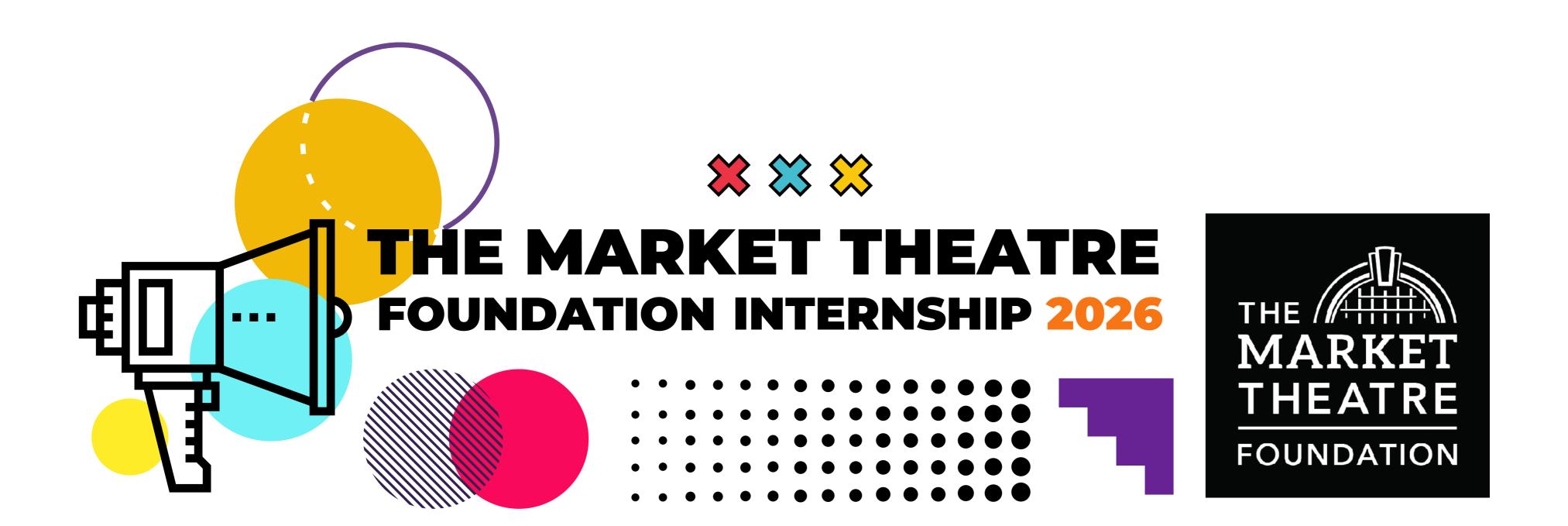
Requirements:

- Degree/National Diploma or above relevant qualification in Lighting technology.
- Knowledge of lighting desks and cues during technical get in and performances and efficiently operating effects equipment as per SM cues.
- Knowledge of light plots, cue sheets, and other technical documents.
- Technical knowledge of lighting to achieve the determined artistic objectives.
- Proficiency in MS Office Packages









TECHNICAL ASSISTANT (X1)

(Ref: 2025/10/TA)

The intern will assist to develop and maintain effective technical processes to ensure internal and external satisfaction.

Requirements:

- Degree/National Diploma Performing Arts or relevant Theatre qualifications.
- · Ability to manage and motivate a team of people in a very stressful environment.
- Ability to maintain all departments' equipment and ensure they conform to all maintenance and service procedures and are in good order.
- · Knowledge of programming cues with a mixing console for shows or events.
- Knowledge of sound/lighting.
- Proficiency in MS Office Packages

OCCUPATIONAL HEALTH & SAFETY INTERN (X1)

(Ref: 2025/10/OHS)

The intern will assist with the administration and coordination of safety and quality management activities across the organisation.

Requirements:

- National Diploma/Degree in Occupational Health and Safety, Safety Management, Environmental Health, SAMTRAC, Occupational Hygiene.
- · Proficiency in MS Office Packages.

HUMAN RESOURCES INTERN (X1)

(Ref: 2025/10/HR)

The Intern will play a supportive role in helping the HR team deliver effective HR services and initiatives.

Requirements:

- National Diploma/Degree in Human Resources Management, Industrial Psychology or any relevant qualification.
- Proficiency in MS Office Packages
- Basic knowledge of South African labour laws.
- · Accountable and able to handle confidential matters.
- · Organized and attention to detail.

INFORMATION TECHNOLOGY INTERN (X1)

(Ref: 2025/10/IT)

The intern will handle IT administration. Help desk system environment. Onsite and remote support as and when required. Work closely with other members of the technical team to ensure the smooth operation.

Requirements:

- National Diploma\Degree in Information Technology, Completed A+ N+ Qualification.
- · Basic knowledge of computer hardware and software.
- Familiarity with common operating systems (e.g., Windows 10, 11 | Server 2016, 2019 | macOS).
- Basic understanding of networking concepts and protocols.
- Ability to troubleshoot and solve technical problems.
- · Excellent communication and interpersonal skills.
- · Ability to work well in a team environment.
- Familiarity with support ticketing systems.
- Proficiency in MS Office Packages







CORPORATE ADMINISTRATOR INTERN (X1) (Ref:2025/10/CADMIN)

The intern will support the administrative operations of the corporate office.

Requirements:

- National Diploma/Degree in Business Administration, Public Administration, Office Management and or Secretarial Qualification (NQF level 6).
- Proficiency in MS Office Packages

GRAPHIC DESIGNER INTERN (X1)

(Ref:2025/10/GD)

The intern will join the Market Theatre Foundations' Brands & Communications team. The intern will work closely with MTF Graphic Designer in the creating of exciting visual material for all the departments of the MTF. This includes, but not limited to the design of posters, flyers, banners, digital media (social media, website, and other visual online assets), annual reports, brochures, merchandise etc.

Requirements:

- National Diploma/ Degree in Fine/Visual Arts, Communications, Media Studies or related field.
- Excellent proficiency and experience in MAC OS, Adobe Creative Cloud and Microsoft Office Packages.
- Understanding of copyright and licensing of visual material.
- Understanding of social media and other online platforms.

LIBRARY & ADMINISTRATOR INTERN (X1)

(Ref:2025/10/LA)

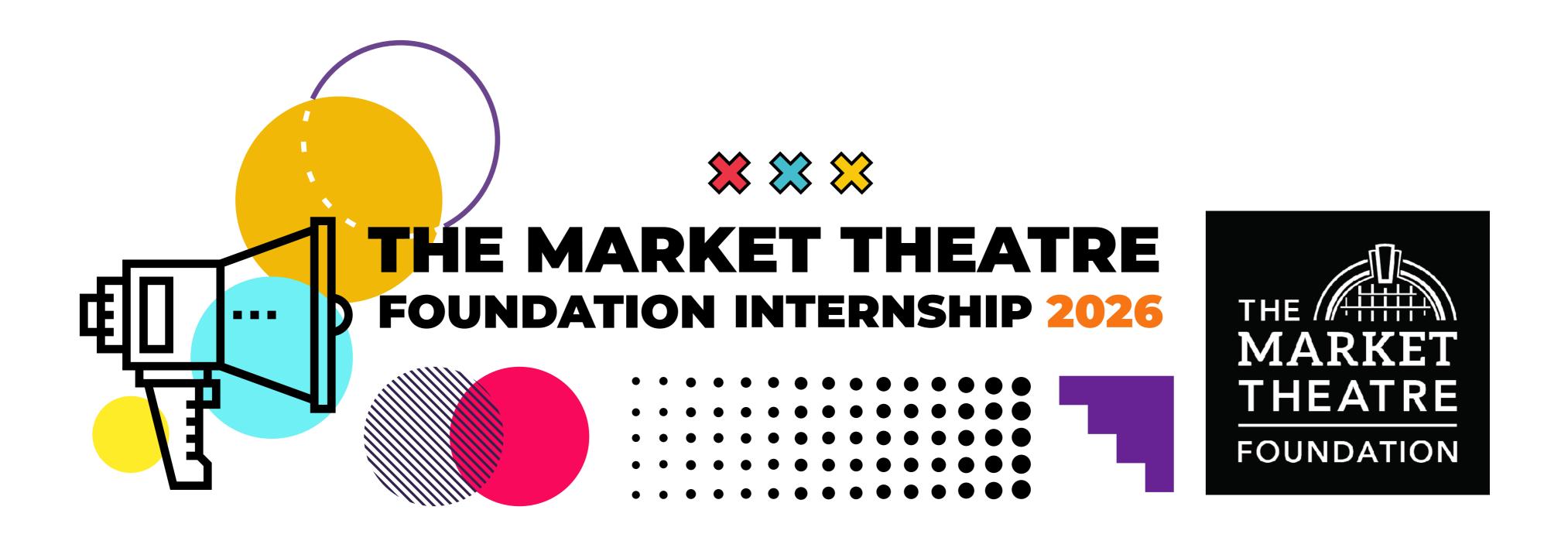
Front Office Management, Reception and Library services, attend to visitors and deal with enquiries on the phone and in person. Supply information regarding the organization to the public, clients and customers. Filing, records management and administrative functions.

Requirements:

- National Diploma/Degree in Office or Business Administration/ Library/ Information Science or equivalent.
- Knowledge of administrative and clerical procedures.
- Knowledge of computers and relevant software application.
- Knowledge of customer service principles and practices.
- People skills.
- Proficiency in MS Office Packages







PROGRAMMES & ADMINISTRATOR INTERN (X1)

(Ref: 2025/10/PA)

The Intern will support the daily operations of the department by assisting with both administrative and programme-related tasks. This position offers a valuable opportunity to gain experience in arts administration, event coordination, and organisational operations within a dynamic and collaborative environment.

Requirements:

- · National Diploma/Degree in Administration, Arts Management, Event Management, or a related field.
- · Strong organisational skills with the ability to manage multiple tasks and meet deadlines.
- · Good written and verbal communication skills.
- Proficiency in MS Office Packages.
- · Flexibility to assist with events that may occasionally occur outside standard office hours.

NB: Correspondence will only be limited to shortlisted candidates and are also expected to avail themselves on the interview dates determined by the MTF. If you have not heard from us within 30 days after the closing date, please accept that your application was unsuccessful. Interested persons who meet the requirements are invited to send a concise CV, ID and Qualifications to the email address: internship@markettheatre.co.za.

NB. PLEASE USE THE RELEVANT REFERENCE NUMBER ONLY IN THE SUBJECT LINE FOR EACH APPLICATION!!

Enquiries may be directed to Apfeswaho Muruge @ (011) 832 1641

CLOSING DATE FOR SUBMISSION OF APPLICATIONS CLOSE 11 NOVEMBER 2025

!! Late applications will not be considered !!